

PRESS RELEASE 1

JANUARY 2016

“WORK-LIFE BALANCE IN THE CONTEXT OF CHANGES IN FAMILY AND IN LABOR MARKET IN GREECE”

EEA PROJECT GR07/3939

The project **“Work-Life balance in the context of changes in family and in labor market in Greece”** **WORBAL 3939**, is carried under the European Economic Area (EEA) Funding Mechanism for the period 2009-2014-Priority area: Academic research and is managed by the General Secretariat of Research and Technology (GGET). The project is implemented by the Family and Childcare Center (KMOP) as coordinator, in collaboration with the following partners: the National Centre for Social Research (EKKE), the Greek League for Women’s Rights (GWL) and the Institute of Social Sciences of the University of Iceland.

The reconciliation between working, family and private life has become an important issue to be addressed during the last 20 years in Europe. This particular need has emerged due to the increasing women’s participation to the labor market and to the important changes that happened in family models. Moreover, the equal participation of women and men both in employment and in family and private life is a key vital for economic growth and social development.

The project has an overall objective: to demonstrate and to evaluate the particular women’s needs and expectations regarding reconciliation between working and family, private life and to define how working women/mothers perceive the reconciliation between working and family life in Greece, in the period of economic crisis.

In particular, the project has a series of specific objectives:

A descriptive objective: to demonstrate the changes in women’s lives as posed by economic crisis, to describe the overall changes in family structure and inter-family relations and the factors influencing the employment and family life, to illustrate the priorities regarding the implementation of the reconciliation policies in this current period.

An explanatory objective: to provide empirical data demonstrating the needs and expectations of employed women with children, belonging to particular categories such as: women in business, women in science, self-employed women, employed women and unemployed women as well as to move on to a deeper analysis-through providing personal experiences of women- regarding their needs and strategies for ensuring their jobs or for ensuring their integration/access to the labor market at the midst of economic crisis.

A practical-policy output objective: a) Mapping of the existing and current national, international and European policies and best practices regarding special services for employed parents having babies or children aged under 18 years old as well as childcare services, and b) Explore priorities on the development and the planning of a more efficient policy for reconciling working and family/private life of women/mothers in Greece during the period of crisis.

PRESS RELEASE 1

The project is structured upon the following actions / working packages (WP)

1. LITERATURE REVIEW

The literature review aims to collect and disseminate the international and national existing literature regarding the changes in family structure and in the family behaviors on the family responsibilities and childcare, the changes in male and female employment, in work-family/private life reconciliation and in gender inequalities. There is a particular focus on the crisis as influential factor in the male and female employment both in labor market and in the private life.

2. EMPIRICAL RESEARCH IN WOMEN AGED 25-45 YEARS OLD

The field research will be done with structured questionnaires, in order to evaluate the particular professional and family future needs and expectations of employed women (aged 25-45 years old), in the context of their working and private life. The research will take place in one metropolitan region (Attica), in two provincial cities and in two rural regions.

3. CASE-STUDIES FOR WORK-FAMILY LIFE RECONCILIATION

Six case-studies will be undertaken by EKKE to different groups of employed or unemployed women, with qualitative method and semi-structured interviews. These case-studies aim to provide a better understanding of the

working and family life of women and an in-depth analysis of their difficulties, expectations and needs which women confront in the period of economic crisis.

4. ASSESSMENT AND EVALUATION OF PUBLIC POLICIES AND PRACTICES

It consists of mapping, assessment and evaluation of the relevant current public policies and practices both at European and at national level.

5. POLICY SYNTHESIS AND PROPOSALS

The assessment and evaluation of current policies together with the findings of the empirical researches will be integrated into a set of final policy proposals, which will nourish further the current debate on the reconciliation of working and family life in times of crisis.

6. DISSEMINATION AND EXPLOITATION OF PROJECT'S RESULTS

This working package focuses on the effective dissemination and exploitation of project's results both at research/scientific level and at public policy level, in collaboration with the interested parties and stakeholders.

PARTNERS



Greek League for
Women's Rights